



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref. No. : BRLPS/ESTT-HR/1399/17/ 5005 Date : 23rd March, 2018

Office Order

The Service Contract of Mr. Niranjana Kumar Roy, the then BPM, Lakhisarai Sadar, had been terminated with effect from 04.08.2016 due to his poor performance. There was an allegation of misconduct also against him. He had been awarded grade 'D' for the Financial Year 2015-2016.

He had submitted a representation to re-examine his performance, revise his grade and allow him to re-join the organization.

His Performance appraisal records were relooked into and it was found that it needed revision.

Charges of committing fraud by making fake signature was the main reason that brought his Performance Appraisal grade down to 'D' category, resulting in termination of his contract with this organization. But since the allegation had not been proved conclusively, his grade is being revised upward, from 'D' to 'B'.

Hence termination of the contract of Mr. Niranjana Kumar Roy is hereby revoked.

He is being given opportunity to re-join BRLPS as BPM, initially for six months during which he shall be closely monitored and if his performance is not found up to the mark, his contract would not be extended any further. He is directed to report to SPMU within one week of the date of issue of this office order.

He would not get anything for the period during which he remained out of contract.

By the order of CEO,

Anand Shankar
23/3/18

(Anand Shankar)

State Project Manager-HR

Copy to :-

1. Director/OSD/CFO
2. Mr. Niranjana Kumar, EX-BPM
3. PA to CEO
4. Concerned File